

JOHNSON CREEK SCHOOL DISTRICT  
**Personnel Committee Meeting Minutes**  
**Monday, August 3, 2020**  
**6:15 p.m.**  
**District Board Room**

Committee Chair Mark Siewert called the meeting to order.

Members present: Duane Draeger, Ken Johnson, Mark Siewert, and President Rick Wensch

Also present: Superintendent Michael Garvey, Principal Neil O’Connell, Heidi Hartz and June Kolaske

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Wensch to approve the agenda as posted. Motion carried.

Dr. Garvey presented the current leave policies. He also shared concerns about how the spring closure with paying non-working hourly staff at 90% caused rifts between work groups. He also explained that allowing the professional staff to stay home the last nine days of the contract year increased the animosity between the salaried employees and the working hourly groups.

The Committee members agreed that in the event of future closures if possible, the hourly employees should be at work – working. The teachers should do some work at school but if they can accomplish work from home they should be allowed to do so. They also agreed that the “in school expectations” may differ between teachers depending upon their subject/focus area and/or grade level.

The Committee reviewed FFCRA and will offer the benefits to all staff (waiving the 30 day rule). The Committee did not recommend any changes to the leave benefits but will revisit it in September.

Motion by Draeger/Johnson to move into closed session to Wis. Stats. § 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of individual employees.

Roll Call vote: Draeger (Y), Johnson (Y), Siewert (Y), and Wensch (Y)

Yes – 4

No – 0

Absent – 0

Motion Carried

The Committee returned to open session and announced that in closed session they had approved a recommendation to advance one teacher on the salary schedule who has successfully completed the salary portfolio review process.

Motion by Wensch/Draeger to adjourn.

Respectively Submitted,

Michael P. Garvey, Ph.D.  
Superintendent